

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the Educator)	DEFAULT ORDER OF
License of)	PUBLIC REPRIMAND AND
MARK A. HOLLEYMAN)	PROBATION

On April 18, 2025, the Teacher Standards and Practices Commission (Commission) issued a Notice of Opportunity for Hearing to Mark A. Holleyman (Holleyman) in which the Commission charged him with Gross Neglect of Duty. The Notice was sent via U.S. First Class Mail and U.S. Certified Mail Receipt 9589 0710 5270 2307 8984 31 to the address on file with the Commission. The Notice designated the Commission file as the record for purposes of proving a prima facie case. The Certified Mail receipt was returned to the Commission on April 24, 2025. The First Class Mail was not returned to the Commission and assumed delivered. The Notice of Opportunity of Hearing, dated April 18, 2025, and signed by Melissa Goff, Interim Executive Director, stated:

“IF A REQUEST FOR HEARING IS NOT RECEIVED WITHIN THIS 21-DAY PERIOD, YOUR RIGHT TO A HEARING SHALL BE CONSIDERED WAIVED UNLESS YOUR FAILURE TO REQUEST A HEARING WAS BEYOND YOUR REASONABLE CONTROL. IF YOU DO NOT REQUEST A HEARING, WITHDRAW YOUR REQUEST FOR HEARING, IF YOU FAIL TO APPEAR AT A HEARING, OR NOTIFY THE COMMISSION THAT YOU WILL NOT APPEAR AT HEARING, THE COMMISSION WILL ADOPT AN ORDER OF DEFAULT WHICH MAY INCLUDE THE REVOCATION OR SUSPENSION OF YOUR LICENSE OR OTHER DISCIPLINE.”

Holleyman did not request a hearing. The Commission, therefore, finds Holleyman to be in default and enters the following findings of fact, conclusions of law, and final order, based on the files and records of the Commission concerning this matter.

FINDINGS OF FACT

1. Holleyman has been licensed by the Commission since February 24, 2020. Holleyman holds a Preliminary Teaching License, with an endorsement in English Language Arts (PK-12), valid from November 15, 2023, to August 21, 2027. During all relevant times, Holleyman was employed as a substitute teacher by either the Beaverton School District (BSD) or the Portland School District, aka Portland Public Schools (PPS).

2. On January 5, 2024, the Commission received a school district misconduct report from the BSD with concerns of inappropriate interactions between Holleyman and a student at an elementary school during the 2023-24 school year.
3. On March 6, 2025, while the Commission was investigating the BSD misconduct allegation, PPS shared information that Holleyman may have committed acts which constitute gross neglect of duty and/or gross unfitness. Specifically, PPS offered information that Holleyman was involved in verbal altercations with students on April 24, 2024, at Roseway Heights Middle School (RHMS).
4. Investigation found that during the 2022-23 school year, Holleyman was assigned to a middle school in the BSD. The district investigated Holleyman for concerns about inappropriate language used during class, potentially displaying confidential student information to other students, and issues with accepting a student's homework. The district excluded Holleyman from working at this middle school.
5. Investigation found that during the 2022-23 school year, Holleyman was assigned to an elementary school in the BSD. The district investigated Holleyman for concerns about his interactions with an eight-year-old female student. The district excluded Holleyman from working at this elementary school.
6. Investigation found that on or about April 24, 2024, Holleyman engaged in contentious verbal exchanges with different students on sperate occasions during the school day at RHMS. PPS permanently excluded Holleyman from working at RHMS.
7. Investigation found that on January 29, 2025, at Roosevelt High School (RHS), Holleyman engaged in contentious verbal exchanges with the campus supervisor, a person of color, and used language that was perceived by the supervisor to be racially motivated and derogatory. The exchanges occurred in Holleyman's classroom with students present and involved a disagreement between Holleyman and the supervisor over students in Holleyman's photography class being outside the classroom during the class period without proper authorization. After the first exchange, the supervisor

left the classroom and then returned a few minutes later to reengage. During the second exchange, Holleyman and the supervisor left the classroom and continued the exchange in the hallway.

8. Investigation found that on March 18, 2025, PPS issued Holleyman a letter of reprimand and permanent exclusion from RHS for violating district policy 1.80.020-P Non-Discrimination/Anti-harassment and 5.10.064 Professional Conduct Between Adults and Students.

CONCLUSIONS OF LAW

Mark A. Holleyman's demonstrated a pattern of conduct and behavior in communicating with students and staff and therefor, his conduct and behavior as described in section seven (7) above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*), and 584-020-0030(2)(b) (*Skill in communicating with administrators, students, staff, parents and other patrons*).

The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

FINAL ORDER

The Commission hereby issues a Public Reprimand upon Mark A. Holleyman's Educator licensure.

Furthermore, the Commission imposes a period of two (2) years of probation upon Holleyman's licensure to commence from the date this order is signed by the Commission and subject to the following condition:

1. Within the first year of the probation period, Holleyman will submit proof he successfully completed a TSPC approved training on student/teacher boundaries.
2. Within the first year of the probation period, Holleyman will submit proof he successfully completed a TSPC approved training on cultural sensitivity.

Holleyman shall comply with the Standards for Competent and Ethical Performance of Oregon

Educators under Oregon Administrative Rules Chapter 584, Division 020.

IT IS SO ORDERED THIS 29 day of May, 2025.

TEACHER STANDARDS AND PRACTICES COMMISSION

A handwritten signature in black ink, appearing to read 'M. Goff', written over a horizontal line.

By: _____
Melissa Goff, Interim Executive Director

NOTICE OF APPEAL OR RIGHTS

YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF ORS 183.482 TO THE OREGON COURT OF APPEALS.